

The Year 2020 & The Safety Committee

- **Disruption**
 - postponed mtgs., delayed inspections and follow-up
- **Different ways to operate**
 - virtual, phone, email, individual efforts/inspections
- **New priorities**
 - infectious disease (COVID), emergency preparedness
- **Perspective**
 - families, crisis intervention, peer support programs

Interim Guidance for Safety Committees

- Our guidance currently on website - will remain until sufficient number of counties have entered into Phase III
- We still expect meetings to happen (teleconference, web-based)
 - *If company-wide Safety Meetings in lieu of Committee? – can be trickier but still try to do*
- If justifiably can't – Oregon OSHA allows meetings to be suspended for the time necessary. **As long as...**

Interim Guidance for Safety Committees

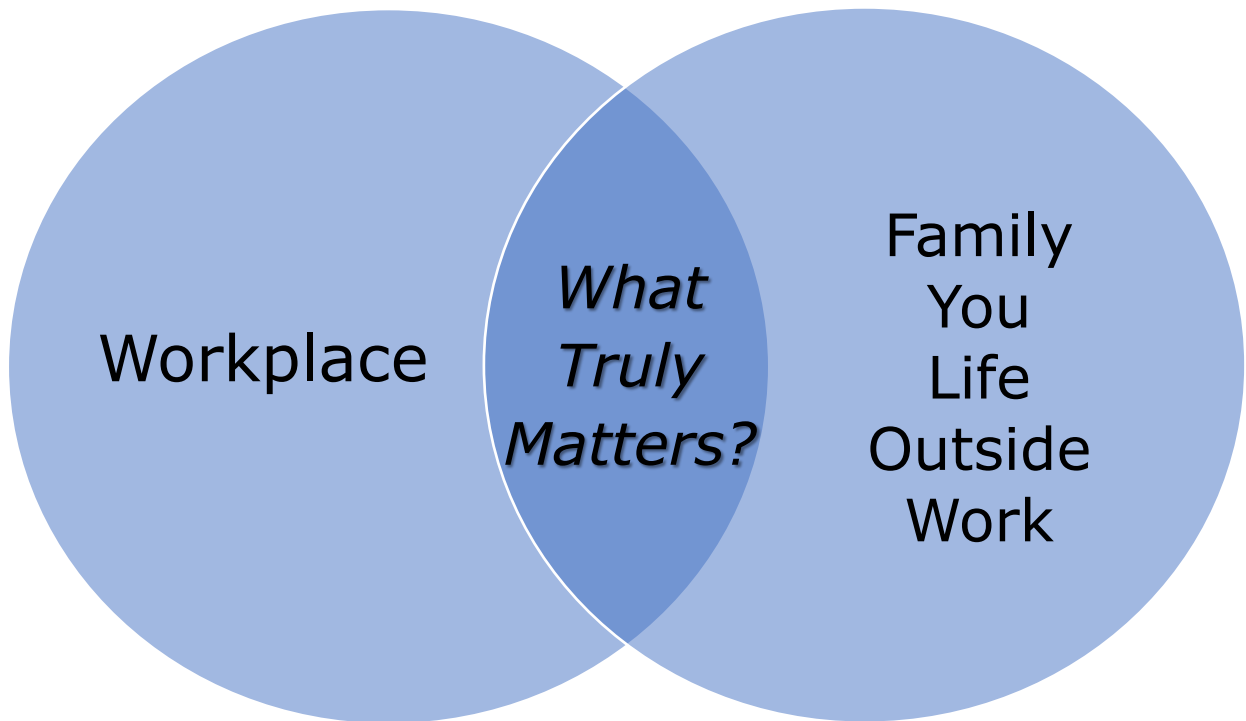
If meetings must be suspended:

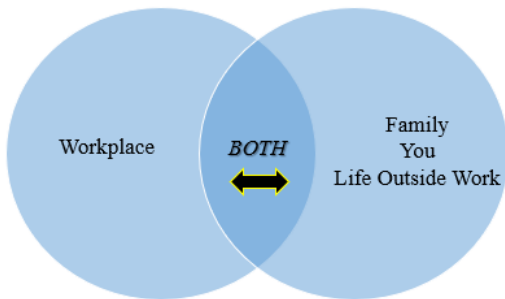
- Must have reliable method to report hazards
- Reported hazards are evaluated by members of the safety committee*
- Findings are clearly communicated to all affected employees and safety committee members
- When back to “normal” - compile all issues and hazards reported during this time to determine if further action is necessary*

Oregon OSHA is not enforcing quarterly inspections as long as the above are met and Interim Guidance is rescinded

* Employer evaluates when no safety committee

A Different Kind of Safety Committee





A Different Kind of Safety Committee

Helping Employees **At** Work

- Focus on safe conditions/practices
- Inspections
- Policies/Procedures; JHAs
- Meetings and communications
- Follow-ups
- Investigating incidents/reported hazards
- Training & Communications

Helping Employees **Outside** of Work

- Focus on family/friends – and YOU too!
- Assistance & counseling info
 - EAP
 - Mental health resources
 - Crisis intervention
- Volunteer/Recreational programs
- Charitable causes
- Fun events at work!

A Different Kind of Safety Committee

- No Shortage of Things to Talk About!
- Life at Work & Life Outside Work
 - Infectious disease prevention
 - Emergency preparedness
 - Emotional support
- Virtual Meetings (open to all, “Zoom” in others, recorded)
- Beef Up Electronic Resources (recorded training, Apps/Podcasts)
- Virtual Inspections & Training (archived)
 - Opportunity for Others? Record their Area?
 - “Safety Shorts” – internal PSAs
- Sharing More Than Ever (other sites?)