



Safety Committee University
SC301: Engaging Employees in Safety – Quiz

Name: _____ Date: _____

1. The benefits of employee engagement include which of the following:
 - a. Work satisfaction and well being
 - b. Positive work relationships
 - c. Leadership and professional growth
 - d. All the above

2. The home environment can influence work engagement...
 - a. True
 - b. False

3. Good worker engagement can benefit customer service, efficiency and commitment to customers...
 - a. True
 - b. False

4. Dis-engaged employees
 - a. Struggle to suggest new ideas
 - b. Are motivated to do what is best for the team
 - c. Always show up on time and ready to work
 - d. Are known for always having a positive attitude

5. According to the Gallop state of American workplace report 2020, what percent of United States employees were considered to be engaged?
 - a. 15%
 - b. 23%
 - c. 33%
 - d. 51%

6. What percentage of employees are actively searching for a new job or watching for openings?
 - a. 39%
 - b. 48%
 - c. 51%
 - d. 65%

7. Disengaged employees often...
- a. Offer solutions to problems
 - b. Find better ways to do the work
 - c. Always show up on time ready to work
 - d. Actively look for a new job
8. Which of the following is the best solution if someone doesn't like their job?
- a. Suffer through
 - b. Work with employer to make an adjustment
 - c. Show up for work, but don't try too hard
 - d. Search for another job during work hours
9. Which of the follow is the least effective way to get better engagement from employees?
- a. Encourage employees to participate on the Safety Committee
 - b. Encourage employees to seek educational opportunities
 - c. Watch employees closely in order to catch mistakes they are making and address these errors immediately.
 - d. Thank employees when they succeed and make positive contributions to the team effort.
10. Which of the following can help employees stay engaged at work?
- a. When employees have the needed skills to do their job.
 - b. Being well matched to the job and the task type.
 - c. Receiving positive constructive coaching from supervisors and co-workers
 - d. All of the above

The following page is the answer key. Do not provide this for students and do not scroll down until the quiz is complete.

Answer Key

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- f. Being well matched to the job and the task type.
- g. Receiving positive constructive coaching from supervisors and co-workers
- h. **All of the above**